

WHY AGILE LEADERSHIP IS CRITICAL FOR SUCCESS

Agile leaders are the cornerstone to building a culture of agility and effective change management.



What is agile leadership?

Agile leadership is a mindset and set of capabilities embodied by leaders that help to drive team agility and actively shape an agile organisation.

Agile teams are designed for the demands of the 21st-century; they are built to thrive in dynamic, unpredictable and fast-moving environments. Guiding the organisation from a traditional model to an agility-driven model is the crux of agile leadership.

235%

IMPROVEMENTS IN BUSINESS PERFORMANCE BASED ON A STRONG AGILE CULTURE

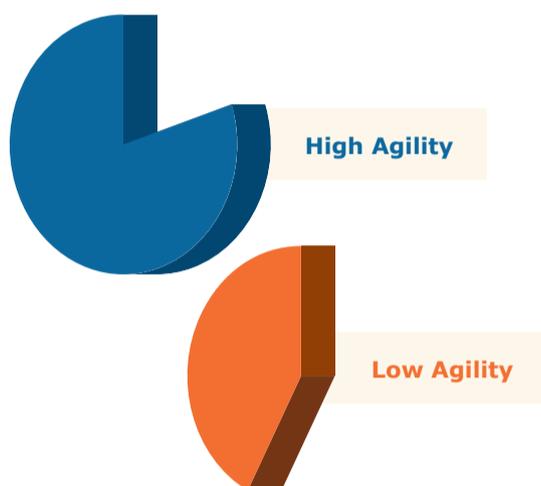
Agility and Performance

55% of Leadership Success depends on Learning Agility



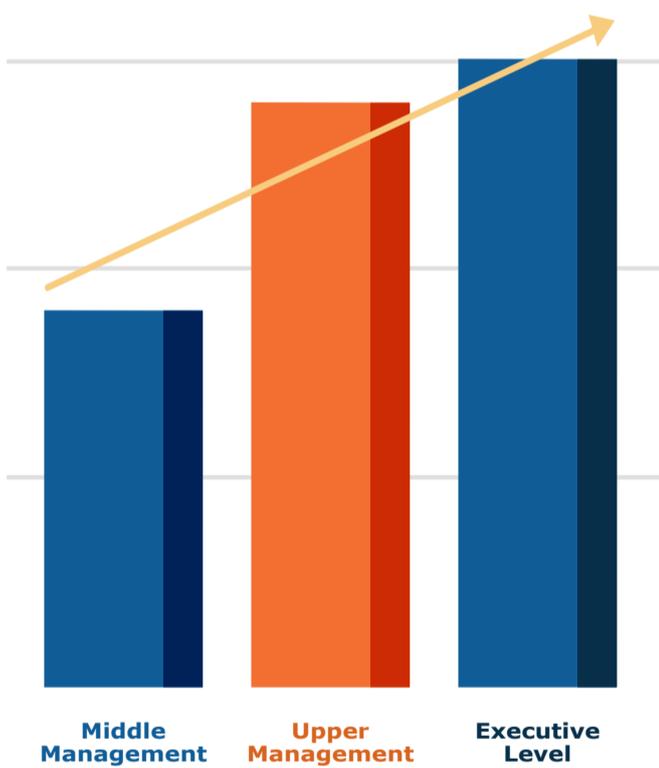
Agility and Promotions

Learning Agile leaders have double the career success



Agility and Management Level

In effective organisations, higher levels of management have Higher Agility



Agility and Succession

Higher Agility relates to better succession planning prospects



What does an agile leader look like?

Agile leaders are flexible in response to changing demands. They help to drive a culture of continuous learning, innovation and improvement.

The traits of agile leadership can be mapped to the five domains of Learning Agility:

Developing agile leaders in your organisation

Leadership Agility can be developed over time. It all starts with understanding your current leaders in terms of their preferred styles and level of Agility. This creates a solid foundation for personal development programmes.

- Change Agility**
Speed & flexibility
Freedom to fail
- Mental Agility**
Creativity & innovation
Handling complex information
- People Agility**
Collaborating with others
Creating a shared vision
- Results Agility**
Moving quickly to address issues
Focus on continuous improvement
- Self-Awareness**
Maintaining a growth mindset
Continuous learning

Contact us for a free Learning Agility trial for you and your talent team:

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