

# WHY AGILE LEADERSHIP IS CRITICAL FOR SUCCESS

Agile leaders are the cornerstone to building a culture of agility and effective change management.



## What is agile leadership?

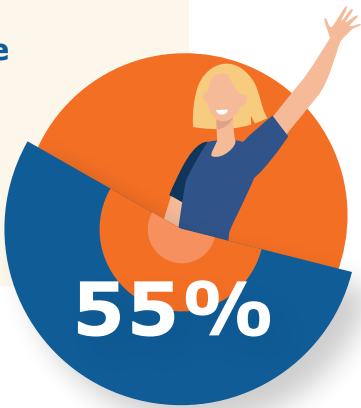
**Agile leadership** is a mindset and set of capabilities embodied by leaders that help to drive team agility and actively shape an agile organisation.

Agile teams are designed for the demands of the 21st-century; they are built to thrive in dynamic, unpredictable and fast-moving environments. Guiding the organisation from a traditional model to an agility-driven model is the crux of agile leadership.

**IMPROVEMENTS IN BUSINESS PERFORMANCE BASED ON A STRONG AGILE CULTURE**

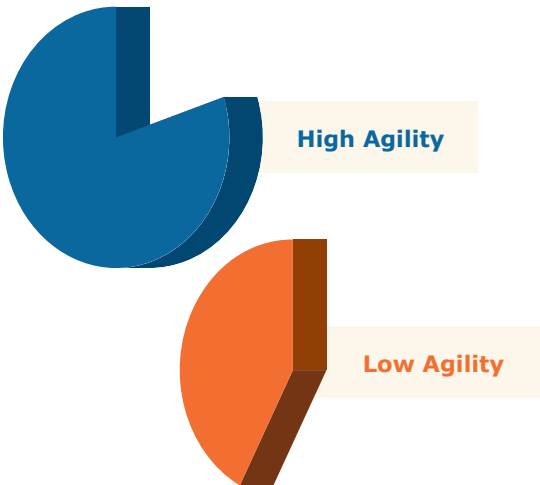
## Agility and Performance

**55% of Leadership Success depends on Learning Agility**



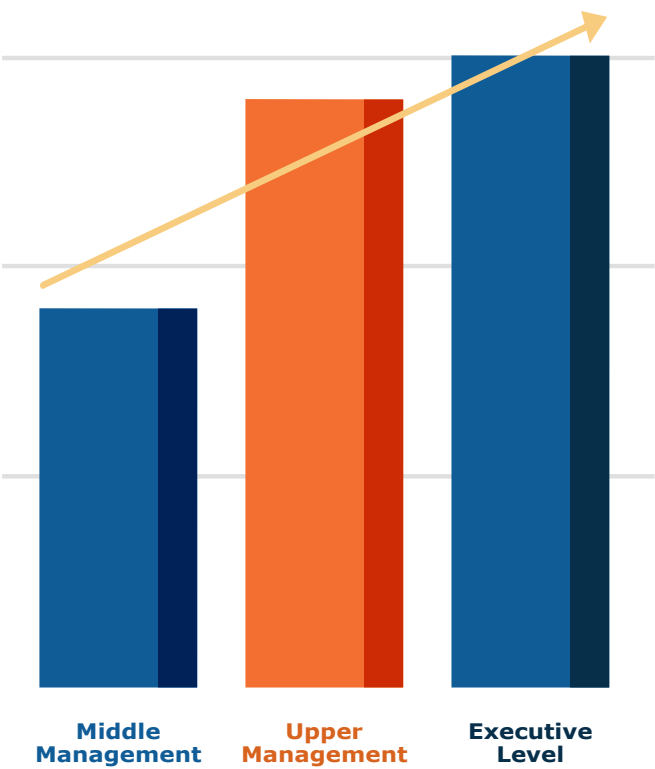
## Agility and Promotions

**Learning Agile leaders have double the career success**



## Agility and Management Level

**In effective organisations, higher levels of management have Higher Agility**



## Agility and Succession

**Higher Agility relates to better succession planning prospects**



## What does an agile leader look like?

Agile leaders are flexible in response to changing demands. They help to drive a culture of continuous learning, innovation and improvement.

**The traits of agile leadership can be mapped to the five domains of Learning Agility:**



**Change Agility**  
Speed & flexibility  
Freedom to fail



**Mental Agility**  
Creativity & innovation  
Handling complex information



**People Agility**  
Collaborating with others  
Creating a shared vision



**Results Agility**  
Moving quickly to address issues  
Focus on continuous improvement



**Self-Awareness**  
Maintaining a growth mindset  
Continuous learning

## Developing agile leaders in your organisation

Leadership Agility can be developed over time. It all starts with understanding your current leaders in terms of their preferred styles and level of Agility. This creates a solid foundation for personal development programmes.

**Contact us for a free Learning Agility trial for you and your talent team:**

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